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2013 Best Places to Work: New Hire — Bill Hays

By Drew Parker

SD Myers
Senior Systems Architect
Hire date: November 2012



Heather Campbell

After 27 years with one company and another spent consulting, Bill Hays knew exactly what he wanted in his next job. The computer systems architect was searching for a place where he would have an impact, a place that treated employees and customers with honor and grace.

So in his initial interview with SD Myers, a maintenance company for power transformers and substations, Hays instantly connected with the family-run business and its values.

"I noticed that the company is upheld by biblical principles," Hays says. "How the company treats customers and employees aligns with God's idea of a good place to be."

For example, after a client was upset about a SD Myers job, the company president personally made things right. "There was actually some time set aside for management to discuss and pray over the situation and come up with a resolution," he says.

Hays has benefited from SD Myers' philosophy of personal improvement through seminars and workshops. Several SD Myers departments underwent a personality analysis to discover their individual strengths and weaknesses in interacting with others.

The process revealed that the 51-year-old Green native is confident, persuasive, inspiring and optimistic, but he tends to be too trusting and self-promoting. It also showed employees who work well together and with whom they should strengthen relationships.

"It was great to learn about myself and what I can improve on for my career," says Hays.

Within two months of joining the company, Hays began working with the vision team, which helps chart the SD Myers direction.

"It's nice to have some say in where the company's going with their technology and general purpose," he says.